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23 March 1956

MEMORANDIM FOR: Special Assistant to the Director for Planning and Coordination

SUBJECT

: Revised Contracts with Pilots

1. The revised contracts for the pilots approved by the DCI on 20 March were presented to the pilots on 21 March with explanations of various details. The pilots all signed the new contract on that date and all agreed that to them this appeared to be a very good contract.

2. The action taken both at Headquarters and at the site in certain of their other complaints mentioned in my previous report to you was reviewed. Again the pilots seemed pleased with actions to date. With respect to the remaining items which had not been
resolved, the pilots were told thatwould be on the
scene and that through these matters should be
discussed.

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- 3. With each of the pilots their income tax situation was reviewed and 1956 Declarations of Estimated Tax were executed. In addition, the current withholding for income tax purposes was adjusted in each case to approximate their eventual tax liability. These tax aspects were handled with the men individually in the presence of the Finance Officer of Detachment A so that future questions possibly can be resolved at the site based on his knowledge of the situation.
- 4. There are numerous follow-up details such as execution of letters of appointment, coverage of the pilots under the Federal Employees Group Life Insurance program, execution by the Agency of the revised contracts, and changes in allotment checks. These matters I will handle directly with Jim Curmingham.
- 5. There appeared to be no reluctance on the part of any one of the pilots to sign this new contract and I believe all questions on the contracts have been resolved at this time. It also appeared that most of the other complaints have been resolved satisfactorily although there were a few remaining. All in all the pilots seem to have a much brighter outlook on life than they had a few weeks ago.

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OGC/JSW:

JOHN S. HARRER